

Subject:Announcement of the eleventh seventeenth important resolution of the Board of Directors of the company.

To which item it meets--article 4 paragraph xx:53

Date of events:2024/12/24

Contents:

1.Date of occurrence of the event:2024/12/24

2.Company name:Unifosa Corp.

3.Relationship to the Company (please enter "head office" or "subsidiaries"):Head office

4.Reciprocal shareholding ratios:N/A

5.Cause of occurrence:

I.Reported matters :

- 1.The Company’s Report on the“Integrity Management Implementation Situation”.
- 2.The Company’s Report on the“Sustainable Development Promotion Plan and Execution Status”.
- 3.The Company’s Report on the "Communications with Various Stakeholders".
- 4.The Company’s Report on the “Risk Management Operation Situation”.
- 5.The Company’s Report on the "2023 Greenhouse Gas Inventory Report".

II.Matters for Discussion :

- 1.Approved the review of the company's "Remuneration Committee Charter".
- 2.Approved the review and revision of the company's "Remuneration Management Measures for Directors and Managers".
- 3.Approved the review and revision of the company's salary and remuneration-related management regulations.
- 4.Approved the review and revision of the company's "Board of Directors Performance Evaluation Methods" and related schedules.
- 5.Approved the review and revision of the company's "Director Performance Appraisal Form" and "Supervisory Personnel Performance Appraisal Form".
- 6.Approved the amendment of the "Internal Control System" and "Internal Audit Implementation Rules" and the amendment of the

- "Internal Control System" usage form of the Company.
7. Approved the amendment of the "Internal Control System Effectiveness Judgment Project" was revised.
 8. Approved the proposal to periodically evaluate the independence and suitability of the Company's certified public accountants.
 9. Approved the appointment and compensation of the Company's certified public accountant for the year 2025.
 10. Approved the "2025 Annual Audit Plan" of the Company.
 11. Approved the "2025 Annual Audit Plan" of the Company's subsidiary Phoenix Innovative Materials Co., Ltd.
 12. Approved the "2025 Annual Audit Plan" of the Company's subsidiary Morelink Technology Corporation.
 13. Approved the company's "2025 Operation Plan".
 14. Approved the Company's apply for the comprehensive credit line from Taiwan Cooperative Bank.

III. Other motions and provisional motions : None

6. Countermeasures: None

7. Any other matters that need to be specified (the information disclosure also meets the requirements of Article 7, subparagraph 9 of the Securities and Exchange Act Enforcement Rules, which brings forth a significant impact on shareholders rights or the price of the securities on public companies.): None