

## **Unifosa Corp.**

### **Important Resolutions of th 4th Board Meeting of the 12th Session**

(2025/12/26)

#### **I.Reported matters :**

- 1.The Company’s Report on the“Integrity Management Implementation Situation”.
- 2.The Company’s Report on the “Risk Management Operation Situation”.
- 3.The Company’s Report on the "Review of Information Security Policy.
- 4.The Company’s Report on the“Sustainable Development Promotion Plan and Execution Status”.

#### **II.Matters for Discussion :**

- 1.Approved the review of the company's "Remuneration Committee Charter".
- 2.Approved the review of the company's "Remuneration Management Measures for Directors and Managers".
- 3.Approved the review and revision of the company's salary and remuneration-related management regulations.
- 4.Approved the review of the company's "Board of Directors Performance Evaluation Methods" and related schedules.
- 5.Approved the review of the company's "Director Performance Appraisal Form" and "Supervisory Personnel Performance Appraisal Form".
- 6.Approved the amendment of the "Internal Control System" and "Internal Audit Implementation Rules" and the amendment of the "Internal Control System" usage form of the Company.
- 7.Approved the amendment of the “Internal Control System Effectiveness Judgment Project” was revised.
- 8.Approved the proposal to periodically evaluate the independence and suitability of the Company's certified public accountants.

9. Approved the appointment and compensation of the Company's certified public accountant for the year 2026.
10. Approved the "2026 Annual Audit Plan" of the Company.
11. Approval of the Proposal for the Disposal of the Company's Equity Stake in Morelink Technology Corporation, a major subsidiary.
12. Approval of the Proposal for the Disposal of the Company's Equity Stake in Phoenix Innovative Materials Co., Ltd., a subsidiary.
13. Approval of the proposal for the appointment of dedicated custodians for the Company's seals and the responsible person's seal, which are registered with the Ministry of Economic Affairs.
14. Approval of the Company's "Plan to Enhance Corporate Value" Proposal.
15. Approved the company's "2026 Operation Plan".

**III. Other motions and provisional motions : None**