

Unifosa Corp.

Important Resolutions of th 5th Board Meeting of the 12th Session

(2026/01/28)

I.Reported matters :

- 1.Report the results of the qualification review of the company's independent directors during their term of office.
- 2.The company's 2025 performance evaluation results report of the board of directors, board members, audit committee and salary and remuneration committee.
- 3.Report on the Company's Communication with Stakeholders.

II.Matters for Discussion :

- 1.Approved the plan on the amount of year-end bonus payment for the company's managers in 2025.
- 2.By evaluating and formulating the content and amount of the monthly salary and remuneration of the company's managers.
- 3.Approval of the revision to the Company's Accounting System.

III.Other motions and provisional motions : None