

Unifosa Corp.

Important Resolutions of th 6th Board Meeting of the 12th Session

(2026/03/10)

I. Reported matters :

1. The Company's Report on the "Implementation Status of the Parent Company's Greenhouse Gas Inventory and Assurance Timeline Plan" for the Q4 of 2025.
2. The Company's Report on the "Implementation Status of the Consolidated Statement Subsidiaries' Greenhouse Gas Inventory and Assurance Timeline Plan" for the Q4 of 2025.
3. The report on the communication between the audit committee and the internal audit supervisor and accountants of the company in 2025.

II. Matters for Discussion :

1. Approved the company's 2025 "Internal Control System Effectiveness Assessment" and "Internal Control System Statement".
2. Approved the company's "2025 Annual Financial Report" proposal.
3. Approved the Proposal for 2025 Deficit Compensation.
4. Approved the Proposal to Report to the Shareholders' Meeting that the Company's Accumulated Losses Have Reached One-Half of the Paid-in Capital.
5. Approved the company's "2025 Annual Business Report" proposal.
6. Approved the company's 2026 " Scope of Junior Employees " and " Fixed Amount of Regular Salary".
7. Approved the revision of the Company's " Articles of Incorporation ".
8. Approved the Company's " Capital Reduction to Offset Losses ".
9. Approved the Company's " By-election of Directors ".

10. Approved the Nomination List of Candidates for the Company's By-election of Directors for the 2026 Annual General Meeting of Shareholders.
11. Approved the removal of noncompetete clause for new directors.
12. Approved the convening of the Company's 2026 Annual General Meeting of Shareholders and the acceptance of shareholder proposals and nominations of director candidates.
13. Approved the appointment of the Company's Chief Internal Auditor.
14. Approved the proposal to determine the monthly salary and remuneration for the company's new Chief Internal Auditor.
15. Approved the amendment of the "Internal Control System" usage form of the Company.

III. Other motions and provisional motions : None